

Delaware

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The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT "THE CENTER FOR WORKFORCE DEVELOPMENT, INC.", A CORPORATION CREATED AND EXISTING UNDER THE LAWS OF VIRGINIA FILED IN THIS OFFICE, THE SIXTEENTH DAY OF NOVEMBER, A.D. 2007, AT 5:19 O'CLOCK P.M., A CERTIFICATE ISSUED BY AN AUTHORIZED OFFICER OF THE JURISDICTION OF ITS INCORPORATION EVIDENCING ITS CORPORATE EXISTENCE, TOGETHER WITH A SWORN STATEMENT SETTING FORTH "NATIONAL REGISTERED AGENTS, INC.", IN THE CITY OF DOVER, AS A REGISTERED AGENT IN THIS STATE, AND ALL THE INFORMATION REQUIRED BY SECTION 371(B)(2), AND IS ENTITLED TO DO BUSINESS IN THIS STATE.

PROVIDED, HOWEVER, THAT THE SAID "THE CENTER FOR WORKFORCE DEVELOPMENT, INC." SHALL NOT WITHIN THE LIMITS OF THIS STATE, BY ANY IMPLICATION OR CONSTRUCTION, BE DEEMED TO POSSESS THE POWER OF DISCOUNTING BILLS, NOTES, OR OTHER EVIDENCE OF DEBT, OF RECEIVING DEPOSITS, OF BUYING AND SELLING BILLS OF EXCHANGE, OR OF ISSUING BILLS, NOTES OR OTHER EVIDENCE OF DEBT UPON LOAN FOR CIRCULATION AS MONEY.

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Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6170154

DATE: 11-19-07